MAHANADI COAL RAILWAY LIMITED BHUBANESHWAR

Sub : Selection for the post of Chief Executive Officer(CEO), Mahanadi Coal Railway Limited (MCRL)

Mahanadi Coal Railway Limited (MCRL) is seeking qualified candidate for the post of Chief Executive Officer (CEO) on Deputation (for regular employee) or on Contract (for other than on deputation) from Indian Railway Services in Senior Administrative Grade or above grade. The pay and allowance for such employee are as detailed below.

FOR REGULAR EMPLOYEE ON DEPUTATION

(i) If the CEO is from Railway on deputation: Pay will be same as the pay, perks & allowances as admissible to him in his parent cadre and any other allowances may be given as deemed fit by MCRL.

FOR EMPLOYEE OTHER THAN ON DEPUTATION

(i) Pay, Perks & Allowances will be same as is being paid to CEO of CERL (Subsidiary of SECL), as revised from time to time.

For details, refer website (1) www.incoalindia.in (2) www.incoalindia.in (3) www.incoalindia.in (4) www.incoalindia.in (3) www.incoalindia.in (3) www.incoalindia.in (3) www.incoalindia.in (4) www.incoalindia.in (4)

Chairman

Mahanadi Coal Railway Limited

MAHANADI COAL RAILWAY LIMITED BHUBANESHWAR

NAME OF THE PSU : MAHANADI COAL RAILWAY LIMITED (MCRL)

NAME OF THE POST : CHIEF EXECUTIVE OFFICER (CEO)

SCHEDULE OF THE CPSE : A Joint Venture Company of MCL, IRCON & IDCO

1. COMPANY PROFILE:

The Joint Venture Company (JVC) namely "Mahanadi Coal Railway Limited" has been formed between Mahanadi Coalfields Limited (MCL) (64%), IRCON International Limited (IRCON) (26%) and Industrial Infrastructure Corporation Limited (IDCO) (10%) for financing, development and operation of identified railway projects important for coal evacuation and connectivity in the state of Odisha on concession from Ministry of Railways. Initially, one corridor has been identified which is to be implemented with approximate cost of Rs 1700 Cr. (approx.). Other projects will be identified for implementation, in future.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

Chief Executive Officer shall be overall in-charge of the administration of the Company in fulfilment of the main objective of Company and will report to the Board of Directors of the company. He shall be a special invitee to meetings of the Board of Directors. He will be overall In-Charge of the Project Work and is required to discharge statutory and corporate responsibilities for the efficient and profitable operations of the Company in line with provisions under Memorandum of Association (MoA) & Article of Association (AoA) of the Company.

3. ELIGIBILITY:

- I. AGE- As on cut-off date i.e. 15.02.2020.
 - (i) Minimum 45 years
 - (ii) Not more than 57 years (For a serving employee coming on deputation)
 - (iii) Not more than 62 years (For retired employees or those who wish to come after taking VRS from their parent organisation, on contract basis)
 - (iv) Those serving employees who are between the age group of 57 years to 60 years may also apply with the condition that, if selected, they will resign/take retirement from their current service before joining MCRL. Such candidates will be considered for selection under the retired category.

II. QUALIFICATION AND EXPERIENCE:

The applicant should be a Serving or Retired Officer, having experience in dealing with Railway matters, from Indian Railway Services. The candidate should have minimum 03 years experience in Sr. Administrative Grade of CDA pay scale of 37,400-67,000+GP-10000/- or above grade. Persons with experience in transport, planning, construction, operation and administration of similar Railway Network management will be preferred. Persons with experience of dealing Forest Clearance and Land Acquisition will have added advantage.

III. DURATION AND TERM OF THE APPOINTMENT:

- (i) 1st appointment will be for a period of 03 (Three) years. The service can be extended for another two term of one (01) year at a time, subject to approval of Company Board. However, the Upper Age limit of service will be 65 (Sixty Five) years only.
- (ii) The term of appointment shall be "Deputation" for regular employee and "Contract" for others.
- (iii) The office of the Chief Executive Officer shall be located at Bhubaneshwar.

IV. SCALE OF THE POST

FOR REGULAR EMPLOYEE ON DEPUTATION

(i) If the CEO is from Railway on deputation :Pay will be same as the pay, perks& allowances as admissible to him in his parent cadre and any other allowances may be given as deemed fit by MCRL.

FOR EMPLOYEE OTHER THAN ON DEPUTATION

(i) Pay, Perks & Allowances will be same as is being paid to CEO of CERL (Subsidiary of SECL), as revised from time to time. The pay structure of CERL is as under:

"Consolidated Pay for contractual appointment as per the last drawn pay (Basic pay+DA) less pension. Other perks such as House Rent Allowance and Travel Allowance not specified in the deputation conditions shall be payable extra in addition to the conveyance facility for local movement and leave."

V. SUBMISSION OF APPLICATIONS

In case of serving Officers, the prospective candidate shall send their applications in the prescribed format along with photocopies of all the testimonials to their administrative office (HQ/Board etc.) for forwarding the application to MCRL indicating No Objection, Vigilance/DAR clearances etc.

However, the retired officers may directly send their application in the prescribed format enclosed as Annexure – "C".

- (a) Candidate has to submit his/her willingness for the post at the time of interview itself, clearly stating that he/she will join the post, if selected. If any candidate does not give his/her willingness, he/she will not be interviewed.
- (b) If any candidate, who appeared for the interview and is selected, gives his/her unwillingness after the interview is over, but before the appointment order is processed, would be debarred for a period of two years from being considered.
- (c) If any of the candidate, gives his/her unwillingness after the issue of appointment order, he/she would be debarred for a period of two (02) from the date of offer of appointment from being considered.
- (d) In the above cases, no request for relaxation or otherwise would be entertained

Last Date of receipt of duly filled in application form is 16 March 2020. Incomplete applications are liable to be rejected.

Board reserves the right to shortlist candidates.

Envelope containing application should be super scribed as <u>"POST APPLIED FOR CHIEF EXECUTIVE</u> <u>OFFICER, MAHANADI COAL RAILWAY LIMITED".</u>

Applications are to be addressed to **DIRECTOR(TECHNICAL/OP.) & CHAIRMAN, MCRL, MAHANADI COALFIELDS LIMITED, JAGRUTI VIHAR, BURLA, SAMBALPUR, ODISHA. PIN – 768020.**

All correspondences should be addressed to **DIRECTOR(TECHNICAL/OP.) & CHAIRMAN, MCRL, MAHANADI COALFIELDS LIMITED, JAGRUTI VIHAR, BURLA, SAMBALPUR, ODISHA. PIN – 768020.**

Applications should strictly be as per the prescribed format and those not conforming to the format or with unclear/ambiguous certificates will be summarily rejected.

CHAIRMAN

MAHANADI COAL RAILWAY LIMITED

MAHANADI COAL RAILWAY LIMITED BHUBANESHWAR

- 1) Date of Receipt:
- 2) Registered Letter No. & Date:

Passport Size Photo of the Applicant

APPOINTMENT FOR THE POST OF CHIEF EXECUTIVE OFFICER, MAHANADI COAL RAILWAY LIMITED

1	Name in BLOCK LETTERS				
	(As per Matriculation Certificate)				
2	Father's/Husband's Name				
3	a) Date of Birth (in figures)	a)			
	b) Date of Birth (in words)	b)			
4	Age as on cut-off date i.e 15.02.2020	YEARS	MONTHS	DAYS	_
5	Gender (Male/Female)				
6	Nationality				
7	Marital Status				
	(Single/Married/Widow/Divorcee)				
8	Category				
	(SC/ST/OBC-NCL/GEN)				
9	Whether any Punishment awarded in				
	last 05(five) years (ref. cut-off date				
	i.e. 15/02/2020)				
10	Whether any criminal case is pending				
11	Religion				
12	Are you a person with disability?				
	If yes, state the category of				
	disability/%age of disability				
13	Mobile Number				
14	Email ID (Should be valid for 1 year)				
15	Correspondence Address with Pin				
	Code				

		INSTITUTE	UNIVERSITY	MONTH & YEAR OI PASSING
	HOOL/SSC/ ATION EXAM			
	EDIATE/HSC XAM			
	ON/TECHNICAL FICATION			
MASTERS DEGREE/M.TECH				
	OTHER FICATIONS			
	anal /Marking Fu	perience:		
Profession	Professio	nal/Working Experience ils of Job/Post held)	Pay Scale	Duration
	Professio		Pay Scale	Duration
	Professio			
l,s furnished	Professio (Deta		, hereby decl	are that the information

Note:

- (i) Please sign across the photo pasted on the application.
- (ii) If space is inadequate, separate sheet may be used.
- (iii) Self Attested photocopies of the applicable certificates should be attached.
- (iv) Regular/Working Employees shall send their applications only through proper channel in the prescribed format.
- (v) The completed filled up application form along with relevant duly self certified documents should be submitted either by Registered Post/Speed Post on or before 16 March 2020 in the office of the Director (Technical/Op.) & Chairman(MCRL), Mahanadi Coalfields Limited, Jagruti Vihar, Burla, Sambalpur, Odisha. Pin- 768020.
- (vi) Envelope containing application should be super scribed as <u>"POST APPLIED FOR CHIEF EXECUTIVE OFFICER,"</u>
 MAHANADI COAL RAILWAY LIMITED".