

File No.IDCO/HO-P&A/A-10217/01/2021/V-1

36162

Dt. 14/11/2023

NOTIFICATION

In exercise of the powers conferred by Section 59 of the Odisha Industrial Infrastructure Development Corporation Act, 1980, the Board of Directors is pleased to make following amendment to the Odisha Industrial Infrastructure Development Corporation (Method of Recruitment and Conditions of Service) Regulations, 2019, namely:-

1) Short title and commencement:- (1) These regulations may be called the Odisha Industrial Infrastructure Development Corporation (Method of Recruitment and Conditions of Service) (Amendment) Regulations, 2022.

(2) These regulations shall come into force from the date of publication in the Odisha Gazette.

In the Odisha Industrial Infrastructure Development Corporation (Method of Recruitment and Conditions of Service) Regulations, 2019, for regulation 40, the following regulation shall be substituted, namely :-

"40. Savings:- Any order made or any action taken under the draft OIIDC (Method of Recruitment and Conditions of Service) Regulations, 2001 shall be deemed to have been made or taken under the corresponding provisions of these Regulations".

By Order of the Board



(Sri Bhupendra Singh Poonia),
Managing Director,
IDCO

Memo No.

36163

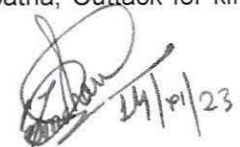
Date:

14/11/2023

Copy forwarded to Deputy Secretary to Govt., Commerce & Transport (Commerce) Department, Govt. of Odisha, Bhubaneswar for information and necessary action with a request to give sanction order to Directorate of Printing, Stationery & Publication, Odisha, Madhupatna, Cuttack for publication of the above notification in the extra ordinary issue of Odisha Gazette and to supply 400 (four hundred) copies of the same to IDCO for onward transmission to Govt. in Industries Department.

Copy forwarded to Assistant Director (PP), Office of the Director, Printing, Stationery & Publication, Odisha, Madhupatna, Cuttack for information with a request to publish the notification in the next extraordinary issue of Odisha Gazette and furnish 400 (four hundred) copies of the same to this department.

Copy to Director, Printing, Stationery & Publication, Odisha, Madhupatna, Cuttack for kind information and necessary action.



Chief General Manager (P&A)

P.T.O.

Memo No. 36164 Date: 14/11/2023
Copy submitted to the Principal Secretary to Govt., Industries Department/Public Enterprises Department, Govt. of Odisha, Bhubaneswar for kind information and necessary action.


14/11/23
Chief General Manager (P&A)

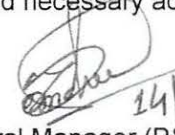
Memo No. 36165 Date: 14/11/2023
Copy submitted to all Departments of Govt. of Odisha for kind information and necessary action.


14/11/23
Chief General Manager (P&A)

Memo No. 36166 Date: 14/11/2023
Copy submitted to Member, Board of Revenue, Cuttack/Revenue Divisional Commissioner (RDC), Central/Northern/Southern Divisions & All Collectors of Districts for kind information and necessary action.


14/11/23
Chief General Manager (P&A)

Memo No. 36167 Date: 14/11/2023
Copy submitted to All Board of Directors of IDCO for kind information and necessary action.


14/11/23
Chief General Manager (P&A)

Memo No. 36168 Date: 14/11/2023
Copy to Sr. P.S to Chairman, IDCO for kind information of Chairman.
Copy to P.S (Rtd.) to MD, IDCO for kind information of Managing Director.


14/11/23
Chief General Manager (P&A)

Memo No. 36169 Date: 14/11/2023
Copy to All Chief General Managers/All Divisional Heads of IDCO for information and necessary action.
Copy along with above enclosures is forwarded to General Manager (Electrical), In-charge of MIS Cell, IDCO, Head Office, Bhubaneswar for information with a request to up-load the changes/modification of clauses of the Odisha Industrial Infrastructure Development Corporation (Method of Recruitment and Conditions of Service) Regulations, 2019 in IDCO website.

Encl:- As above


14/11/23
Chief General Manager (P&A)

Odisha Industrial Infrastructure Development Corporation
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Odisha Industrial Infrastructure
Development Corporation (IDCO)
IDCO, IDCO Towers, Janpath,
Bhubaneswar – 751022, Odisha



File No.IDCO/HO/P&A/EST/E-3118/2019 (P-II)

14024

Dt. 14-08-2019

NOTIFICATION

In exercise of the powers conferred by Section 59 of the Odisha Industrial Infrastructure Development Corporation Act, 1980, the Board of Directors is pleased to make the following regulations regulating recruitment and conditions of service of persons appointed to different posts under Odisha Industrial Infrastructure Development Corporation namely :-

PART-I

GENERAL

1. Short title and Commencement : (1) These Regulations may be called the Odisha Industrial Infrastructure Development Corporation (Method of Recruitment and Conditions of Service) Regulations, 2019.

(2) These regulations shall come into force on the date as may be decided by the Board.

2. Definitions: In these regulations, unless the context otherwise requires :—

(a) "Appointing Authority" means the appointing authority specified in regulation 35 of these regulations;

(b) "Board" means the Board of Directors of Odisha Industrial Infrastructure Development Corporation;

(c) "Chairman" means the Chairman of the Odisha industrial Infrastructure Development Corporation;

(d) "Corporation" means Odisha Industrial Infrastructure Development Corporation;

(e) "Direct Recruit" means a person recruited to a post on the basis of a competitive examination or interview or both conducted by the Selection Committee;

(f) "Executive / Non-Executive Post" means the post approved by the Board carrying the scale of pay (which may be revised from time to time) as specified in **Appendix-I**.

(g) "Government" means the Government of Odisha;

(h) "Managing Director"/ "Chairman-cum-Managing Director" means "Managing Director"/ "Chairman-cum-Managing Director" (CMD) of the Odisha Industrial Infrastructure Development Corporation;

(i) "Persons with Disability" means person who has been granted disability certificate by the Competent Authority as per the provisions of Rights of persons with Disabilities Act, 2016;

(j) "Probationer" means a person who is provisionally employed to fill a vacancy in a permanent post and has not successfully completed the prescribed period of probation;

(k) "Year" means the calendar year;

(l) "Sanctioned Post" means the post sanctioned by the Board;

(m) "Scheduled Castes and Scheduled Tribes" shall have reference to the Scheduled Caste specified in the Constitution (Scheduled Castes) order, 1950 and Scheduled Tribes specified in the Constitution (Scheduled Tribes) order, 1950 made under Articles 341 and 342, respectively of the Constitution of India and as amended from time to time;

(n) "SEBC" means Socially and Educationally Backward Classes as referred to in clause (e) of Section 2 of the Odisha Reservation of Posts and Services (for Socially and Educationally Backward Classes) Act, 2008; and

(o) "Selection Committee" means the Selection Committee specified in regulation 8 of these regulations;

3. Applicability: (1) These regulations shall apply to all duty posts of the Corporation provided that the Board may by way of notification include or exclude any post from the purview of all or any of the provisions of these regulations.

(2) These regulations shall not apply to,

(a) The posts filled up by employees on deputation from the State or Central Government or other Corporations or Organizations;

(b) The posts filled up on part time basis / contract basis, ad-hoc / casual appointments, manpower engaged on contingent charges or on outsourcing basis;

(c) The posts filled up by persons re-employed after superannuation from service;

(3) These regulations shall also not apply to appointment made for a specific period, persons engaged as "apprentice" under an agreement or as per provisions of the Apprentices Act, 1961 and persons engaged against any project / scheme under tenure based posts etc.

4. Classification of posts : (1) All posts under the Corporation shall be classified as Group-'A', Group-'B', Group-'C' and Group-'D' with the scale of pay attached to such posts as may be decided by the Board:

Provided that the Board may for good and sufficient reasons revise the scale of pay or grade pay attached to any post / class of posts under the Corporation.

(2) The various types of posts covered under different Groups are as shown in Appendix-I appended to these regulations.

5. Cadre Strength: The Board shall determine, from time to time, the number of posts of various categories and create as many posts in each category as needed in respect of all groups of posts with approval of Government. The sanctioned strength shall be reviewed annually and the latest strength shall be notified to Government.

PART-II

RECRUITMENT

6. Assessment of Vacancy and Criteria for Recruitment: (1) Vacancies arising in a recruitment year to be filled up by direct recruitment and promotion shall be determined by the Managing Director/ Chairman-cum- Managing Director taking into consideration the number of persons due to retire on superannuation and the number of posts to be created under new schemes or expansion of old schemes.

(2) Proposals for creation of posts shall be approved of by the Board.

(3) The minimum age for entry into service shall be 18 (eighteen) years for Group 'D' posts and 21 (twenty one years) for other posts. The upper age limit shall be 32 (thirty two) years for all posts.

Provided that, the upper age limit prescribed for entry into the Corporation service in sub-regulation 3 above shall be relaxed in case of the following categories of persons to the extent mentioned against each, namely :-

(a) Scheduled castes

5 years

Asis

36. Hiring of persons on Deputation: (1) The Managing Director / Chairman-cum-Managing Director shall decide which of the posts under the Corporation shall be filled up by getting suitable employees on deputation from Central or State Government or from Central or State Government Undertakings in view of the expertise and specialized knowledge needed for a particular post or a group of posts.

(2) The Managing Director / Chairman-cum-Managing Director shall take steps to bring the services of suitable employees on deputation.

(3) The designation of the employees brought on deputation shall be as per the notification of their parent department or determined by the Managing Director / Chairman-cum-Managing Director subject to the general principles laid down by the Board.

37. Transitory provisions for Existing Employee: All persons holding different posts under the administrative control of the Corporation at the commencement of these regulations shall be deemed to have been appointed as per provisions of these regulations and their conditions of service shall be governed by the said provisions.

38. Amendment: The Board may amend any of the provisions of these rules for reasons to be recorded in writing. The Corporation may follow rules and regulations of Government of Odisha in absence of / to supplement relevant provisions of the regulations.

39. Relaxation: Where the Board is of opinion that it is necessary or expedient to do so, it may by order and for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of persons in public interest.

✓ **40. Repeal and savings:** The OI IDC (Method of Recruitment and Conditions of Service) Regulations, 2001 are hereby repealed:

Provided that in these regulations, any order made or any action taken under the regulations repealed shall be deemed to have been made or taken under the corresponding provisions of these regulations.

41. Directives of the Government : Notwithstanding anything contained in any of the regulations, the Government may from time to time issue such directives as they may consider necessary in regard to the recruitment and promotion of staff and those directive shall be binding on the Corporation for immediate implementation.

42. Interpretation: If any question arises relating to the interpretation of these regulations, it shall be referred to the Board for decision and the decision of the Board shall be final.

Encl: - Appendix-I & Appendix-II &
draft Order copy of Guidelines relating
to engagement of person on contractual basis.


Chairman-cum-Managing Director
Odisha Industrial Infrastructure
Development Corporation

Memo No. 14025 Dt 14-08-2019

Copy forwarded to Gazette Cell of Commerce & Transport (Commerce) Department, Govt. of Odisha with a request to publish the notification in the next extraordinary issue of Odisha Gazette and furnish 300 (Three hundred) copies of the same to this department.

Copy to Director, Printing, Stationery & Publication, Odisha, Madhupatna, Cuttack for kind information and necessary action.


Chief General Manager (P&A)

Memo No. 14026 Dt. 14-08-2019

Copy submitted to Principal Secretary/Commissioner-cum-Secretary to Government, Industries Department/Revenue & DM Department/G.A.&PG Department/Law Department/Agriculture & Farmers' Empowerment Department/Energy Department/Finance Department/Steel & Mines Department/Health & F.W. Department/Housing & Urban Development Department/Handloom Textile & Handicrafts Department/MSME Department/Tourism & Culture Department/Higher Education Department/Home Department/Information & Public Relation Department/Micro, Small & Medium Enterprises Department/Odia Language, Literature & Culture Department/Parliamentary Affairs Department/Public Enterprises Department/Skill Development & Technical Education Department/Science & Technology Department/SC & ST Development Minorities backward Classes welfare Department/Government of Odisha, Bhubaneswar for kind information and necessary action.


Chief General Manager (P&A)

Memo No. 14027 Dt. 14-08-2019

Copy submitted to Member, Board of Revenue, Cuttack/Revenue Divisional Commissioner (RDC) Central/Northern/Southern Divisions & All Collectors for kind information & necessary action.


Chief General Manager (P&A)

Memo No. 14028 Dt. 14-08-2019

Copy submitted to All Board of Directors, IDCO for kind information & necessary action.


Chief General Manager (P&A)

Memo No. 14029 Dt. 14-08-2019

Copy submitted to Chairman-cum-Managing Director, IPICOL/Director of Industries for kind information & necessary action.

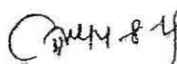

Chief General Manager (P&A)

Memo No. 14030 Dt. 14-08-2019

Copy to All CGMs, IDCO, Bhubaneswar for information & necessary action.

Copy to All Divisional Heads, IDCO for information & necessary action.

Copy to Manager (MIS), IDCO, Bhubaneswar for information with a request to upload the notified OI IDC Method of Recruitment and Conditions of Service of Staff Regulations'2019 along with Cadre Strength in IDCO website.


Chief General Manager (P&A)