Dr. Ganeswar Jena, OAS (SAG), Chief General Manager (P&A)

No. IDCO/HO/P&A/A-10219/01/2021/V-1

Your power to grow
150 9001 & 14001 Corporator



22767

OFFICE - ORDER

In pursuance of the decision taken by the Board of Directors in their 119th meeting, held on 22.12.2020, 121st meeting held on 25.06.2021 and in accordance with this Office Notification No.14024, Dtd. 14.08.2019 & No.6636, Dtd. 09.04.2021, the following candidates are hereby appointed as Deputy Manager (Electrical) in IDCO on regular establishment/post as per Odisha Industrial Infrastructure Development Corporation (Method of Recruitment and Conditions of Service) Regulations,2019 in the Level-12 (Rs.56,100-1,77,500/-) of Pay Matrix under ORSP Rules,2017 with usual Dearness Allowances and other allowances as admissible from time to time under the following terms and conditions subject to final decision in W.P. © No 23173 of 2021 of Hon'ble High Court of Orissa.

SI. No.	Application Number	Name of the applicant					
	UN	-RESERVATED (UR)					
1	IDCO/DME/337	Sri Rakesh Kumar Sahu, S/0: Sri Maguni Sahu Plot No.187 (A), Near Kalinga Stadium, Nayapalli, Bhubaneswar Dist: Khordha (Odisha)					
		PIN-751012 Mobile No. 9940275082 Email ID: <u>rkshsahu89@gmail.com</u>					
		UR (WOMEN)					
2	IDCO/DME/201	Pallipuspa Panda, D/0: Sarata Chandra Panda, At: Mandiakud,					
		PO: Dakhinaradas, PS: Balanga, Dist: Puri,					
	-	Dist: Puri (Odisha) PIN 752114 Mobile No.8917266006					
		Email ID: <u>pallipuspa.panda6@gmail.com</u>					
	4	SC (MEN)					
3	IDCO/DME/317	Sri Jagabandhu Majhi, S/O: Sri Karunakar Majhi, At: Sukadeipur, PO: Sribantapur, PS: Kuakhia, Dist: Jajpur (Odisha) PIN-755015 Mobile No.7683848801 Email ID: j_majhi91@yahoo.com					

ST (MEN)							
4	IDCO/DME/184	Sri Sandeep Kumar Singh,					
		S/0: Sri Baidu Singh,					
		Qr. No. 2/8F, Vadlapudi Railway Colony,					
		PO: Vadlapudi,					
		PS: Gajuwaka					
	1	Dist: Visakhapatnam,					
		Andhra Pradesh					
		PIN-530046					
- 1		Mobile No.8327743097					
		Email ID: sandeep;sks;1995@gmail.com					

- (1) His/Her appointment is purely temporary and is terminable at any time without notice and without assigning any reason thereof and subject to verification of his/her character and antecedents by Collector of the concerned District being found satisfactory. If found unsatisfactory, the services are liable to be terminated without assigning any reason or notice thereof, at any time.
- (2) He/She will be on probation for a period of one year from the date of his/her joining in the post, which may also be extended if so considered by the Management. During the period of probation or extended period of probation, his/her services may be terminated as per the provisions of OIIDC Employees Conduct, Discipline, Appeal & Service Regulations, 1996.
- (3) He/She has to execute a Service Bond of Rs.1.00 lakh (Rupees one lakh) only on Non-judicial stamp paper worth of Rs.100/- (Rupees one hundred) only to serve the Corporation for a period of three years after successful completion of probation period (sample copy enclosed).
- (4) He/She may be posted in any place of business of the Corporation.
- (5) He/She will be governed by the rules, regulations and standing orders of the Corporation as in force from time to time.
- (6) He/She is directed to furnish the following documents along with the joining report for verification, scrutiny and acceptance, as per requirement against Advertisement No.11224, Dtd. 09.07.2021.
 - (a) He/She has to submit the Original Medical Examination Report on COVID RTPCR Negative Test report (within the 72 hours from the date of joining) or Complete COVID Vaccination Certificate.
 - (b) Two recent pass port size photographs duly attested by any Gazetted Officer.
 - (c) Two Character certificates from the Gazetted Officers.
 - (d) Duplicate copy of the office order duly signed by the candidate as token of acceptance of the terms and conditions of appointment.
 - (e) A candidate if married must not have more than one spouse living.
 - (f) In case of SC/ST/SEBC category shall submit a valid caste certificate issued by Competent Authority. Candidate belonging to SEBC category should submit SEBC certificate, which must be issued within one year prior to the last date of online application.



- He/She has to submit the "No Objection Certificate" from the employer, if employed (g) in State/Central Govt., State/Central PSU or Govt. Autonomous Organisation.
- Oath of allegiance to the Constitution of India. (h)
- (i) Aadhar Card/Voter Identity Card.
- (i) Residential Certificate from the Competent Authority.
- Non production of authenticated certificates before the Competent Authority will lead to (7) immediate termination of service.
- He/She shall furnish an Undertaking by way of an Affidavit that the documents/certificates (8) furnished by him are true. If found false later, his/her appointment order will stand cancelled.
- Inadvertent omission or commission or mistakes, if any, appearing in the offer of appointment (9) are liable to be rectified at any time before or after joining to bring the terms and conditions of offer in accordance with the extant policy/rules and regulations of the Corporation in force from time to time.
- (10)If the above terms and conditions are acceptable to him/her, he/she may sign the duplicate copy of this order as a token of acceptance of the terms and conditions of the appointment. He/She should report for duty before the Chief General Manager (P&A), IDCO, Head Office, IDCO Towers, Khordha Janapath. Bhubaneswar-751022. Dist: (Odisha). furnishing above certificates/documents within 30 (thirty) days from the date of receipt of the letter, failing which the offer of appointment order will stand cancelled.

By order of CMD

22768 Date: Memo No. Copy to the PS to CMD, IDCO for kind information of the Chairman-cum-Managing Director.

Copy to the PS to ED, IDCO for kind information of the Executive Director.

Copy to All Chief General Managers/All General Managers/All Deputy General Managers/All Land Officers, IDCO/All Managers/Secretary, IDCO EPF Trust/Asst. Director (P&C)/Land Officer & PIO, RTI Cell, IDCO, Head Office//HK/PR/Library/Legal Wing for information and necessary action.

Copy to the Deputy General Manager (MIS), IDCO, Head Office, Bhubaneswar for information and necessary action. He is requested to up-load the appointment letters in IDCO website and communicate the

above notification among the candidates in their e-mail address.

Shief General Manager (P&A)

Memo No. 22769 Date: 20/12/2021 BY REGD. POST WITH A.D

Copy along with duplicate copy of above order is forwarded to Person (s) Concerned for information and necessary action.

20/12/2021 Chief General Manager (P&A)

Copy to the Additional Secretary to Govt., Industries Department/Additional Secretary, ST & SC Development Department/Director, Social Security & Empowerment of Persons with Disability Department, Govt. of Odisha, Bhubaneswar/Employment Officer, Bhubaneswar Employment Exchange Office, Bhubaneswar for information and necessary action.

Chief General Manager (P&)

Memo No. 2277/ Date: 20/12/202/
Copy to the Collector & District Magistrate of Concerned Districts for information and necessary action.

2021 Chief General Manager (P&A) Memo No. 22772 Date: No. 22772 Date: 20/11/2025 Chief General Manager (P&A)
Copy to Assistant Provident Fund Commissioner, Office of the Directorate, Regional Provident Fund

Commissioner, Odisha, Bhubaneswar for information and necessary action.

Chief General Manager (P&A)

Odisha Industrial Infrastructure Development Corporation

(A Government of Odisha Undertaking)
IDCO, IDCO Towers, Janpath, Bhubaneswar – 751022, Odisha, INDIA +91-0674 - 2541525, 2540820 | Fax: 2542956 / 2541982 cmd@idco.in / md@idco.in | @

SERVICE BOND

	KNOW	ALL	MEN	BY	THESE	PRESENTS	THAT	I				aged
about			ує	ears,	Son	of						
Village					,	P0:			,			
PS:					,	Dist:		•••••	•••••	in	the	State
of				, b	eing kno	w herein as t	he Suret	y to the p	ost of the l	Deputy I	Manager	· (Civil/
PH)/De	puty M	lanager	(Electr	ical)	do herel	y bind mys	elf, join	tly, sever	ally and	our res	spective	heirs,
executo	ors and	adminis	strators	to pay	a sum o	of Rs.1,00,000,	/- (Rupe	es one lak	(h) only to	serve t	he Corpo	oration
for a p	eriod o	f three y	ears af	ter su	ccessful	completion	of proba	tion perio	d from the	date o	f joining	in the
said po	st, faili	ing whic	h I shal	l forth	nwith pay	the sum to	the Odis	sha Indust	trial Infras	tructur	e Develo	pment
Corpor	ation (I	DCO), ha	ving its	Corpo	orate Offi	ce at IDCO To	wers, Ja	anapath, B	hubanesw	ar, here	ein-after	called
the "Co	rporati	on" befo	re the da	ate of	my leavi	ng from the C	orporati	ion servic	e.			
	Execu	ted this			Day of			Two tl	housand t	wenty	one (20	021) at
Bhubar	neswar	Dist: Kh	ordha (Odisha	a).			(I)				
	WHER	EAS the	above b	oound	ed has be	een selected	by the C	orporatio	n for the p	ost of D	eputy Ma	anager
(Civil/P	H)/Dep	uty Man	ager (El	ectric	al)							
	WHER	EAS the	Corpor	ation a	after sele	ection of the p	ost of D	eputy Mai	nager (Civi	I/PH)/D	eputy Ma	anager
(Electr	ical) h	as offer	ed to	the c	andidate	to appoint	as Dep	uty Mana	ger (Civil	/PH)/De	puty Ma	anager
(Electri	ical) in	IDCO in	its lett	er of	appointm	ent No		, Dtd		under	certain	terms
and co	nditions	s stipula	ted ther	ein.								
AND												
	WHER	REAS the	candida	ate ha	ving gone	e into the ter	ms and o	conditions	of the said	d letter	of appoi	ntment
No		[Otd		and h	aving fully u	ndersto	od the sai	d terms a	nd cond	litions ha	as with
free vo	olition a	ccepted	and the	e said	letter of	f his/her app	ointmen	t as as D	eputy Man	ager (C	ivil/PH)/	Deputy
Manag	er (Ele	ctrical).										
AND												
	WHEF	REAS the	candid	date is	require	d in terms o	of the sa	aid letter	of appoint	tment n	10	,
dtd		•••••	. of the	Corpo	ration to	execute a Bo	nd know	vn as the S	Service Bo	nd with	his Sure	ety.
	NOW	THE CON	NOITION	OF TH	HE ABOV	E WRITTEN E	OND AL	ONG WITH	THE TER	MS OF 1	THE LET	TER OF
APPOI	NTMEN	T ARE TI	HAT									
(1)	Н	is/Her a	ppointn	nent i	s purely	temporary	and is t	erminable	at any t	ime wit	hout no	tice and
	W	ithout a	ssignin	g any	reason	thereof and	subjec	t to verif	ication of	his/hei	r charac	cter and
	a	nteceder	nts by	Colle	ctor of	the concer	ned Dis	strict bei	ng found	satisfa	actory.	lf found
	u	nsatisfac	ctory, th	e serv	vices are	liable to be	termina	ited witho	ut assigni	ng any	reason o	or notice
	th	ereof, a	t any tin	ne.								
(2)	Н	e/She w	ill be or	n prob	ation for	a period of o	ne year	from the	date of his	s/her jo	ining in t	the post,
	W	hich ma	y also b	e exte	ended if s	so considered	by the	Managem	ent. During	the pe	riod of p	robation
	0	r extend	ed peri	od of	probation	n, his/her se	rvices n	nay be te	rminated a	s per t	he provi	isions of
	0	IIDC Em	ployees	Cond	uct, Disci	pline, Appeal	& Servi	ce Regula	tions, 1996.			

- (3) He/She has to execute a Service Bond of Rs.1.00 lakh on Non-judicial stamp paper worth of Rs.100/- (Rupees one hundred) only to serve the Corporation for a period of three years after successful completion of probation period.
- (4) He/She may be posted in any place of business of the Corporation.
- (5) He/She will be governed by the rules, regulations and standing orders of the Corporation as in force from time to time.
- (6) Non production of authenticated certificates before the Competent Authority will lead to immediate termination of service.
- (7) He/She shall furnish an Undertaking by way of an Affidavit that the documents/certificates furnished by him are true. If found false later, his/her appointment order will stand cancelled.
- (8) The appointment shall be subject to the result of the writ petition in W.P. © No 23173 of 2021 pending/subjudice before the Hon'ble High Court of Orissa

The service will be liable to termination and the above Bounden shall severally forthwith refund to Corporation on demand amount of Rs.1,00,000/- (Rupees one lakh) only.

AND UPON his/her making such refund the above written obligation shall be void and of no effect, otherwise I shall be and remain in full force and virtue.

Signature of Bounden

Witnesses:

1.

2.

Note: The Service Bond is required to be executed and Notarized on non-judicial stamp paper of proper denomination at least of Rs.100/- (Rupees one hundred) only.

