

Saroj Kanta Mohanty, OAS (SAG),
Chief General Manager (P&A)



No. IDCO/HO/P&A/A-10223/01/2021/V-1

15563
OFFICE - ORDER

Date: 21.06.2022

In pursuance of the decision taken by the Board of Directors in their 119th meeting, held on 22.12.2020 and in accordance with this Office Advertisement Order No.16346, Dtd. 24.09.2021, the following 7 no. of candidates are hereby appointed as Junior Manager (Electrical) Initial Appointees (contractual basis) in IDCO in the below mentioned revised remuneration as per Odisha Industrial Infrastructure Development Corporation (Method of Recruitment and Conditions of Service) Regulations,2019.

Sl. No.	Application Sequence Number	Name of the candidate & address	Gender	Category
1	IDCO 000691	Sushreesmita Panda, Khajuria Sagar, Cuttack-754037 email id: sushreesmita34@gmail.com Mobile No.9348631576	Female	UR
2	IDCO 002325	Priyabrata Pradhan, C/O: Prafulla Ch. Pradhan, At/PO: Karapada, Via: Bomakoi, Dist: Ganjam (Odisha)-761042 email id: priyabrata.pradhan@live.com Mobile No.8093186112	Male	UR
3	IDCO 000220	Basanta Kumar Gouda S/O Narsu Gouda, At/PO: Lathi Ganjam-760002 email id: erbasantagouda@gmail.com Mobile No.9777525999	Male	SEBC
4	IDCO 002466	Snehalata Lakra, Subdega, Sundargarh, 770014 email id: snehalatalakra@gmail.com Mobile No.9078014014	Female	ST
5	IDCO 000225	Bhima Meher At/PO: Agalpur, Via: Salebhata, Bolangir-767022 email id: meherbhima@gmail.com Mobile No.7978508664	Male	SEBC
6	IDCO 000454	Sahadev Chand Hansdah Ambadiha, Danadar, Mayurbhanj-757032 email id: sahadevhansdah1@gmail.com Mobile No.7008254892	Male	ST
7	IDCO 000052	Krupasindhu Sahoo At: Manikapur Patana, PO: Chhatrapada, Khordha-752038 email id: yourskrupasindhu@gmail.com Mobile No.8917279047	Male	SC

(Contd..... P/2)

- (1) His/Her appointment on contractual basis is purely temporary and is terminable at any time without notice and without assigning any reason thereof and subject to verification of his/her character and antecedents by Collector of the concerned District being found satisfactory. If found unsatisfactory, the services/contractual engagement are liable to be terminated without assigning any reason or notice thereof, at any time
- (2) After completion of 6 (six) years, he/she will be on probation for a period of one year from the date of his/her joining in the regular establishment post in IDCO, which may also be extended if so considered by the Management. During the period of probation or extended period of probation, his/her services may be terminated as per the provisions of OIIDC Employees Conduct, Discipline, Appeal & Service Regulations, 1996.
- (3) He/She has to execute a Service Bond of Rs.50,000/- (Rupees fifty thousand) only on Non-judicial stamp paper worth of Rs.100/- (Rupees one hundred) only to serve the Corporation for a period of three years after successful completion of probation period (sample copy enclosed).
- (4) He/She may be posted in any place of business of the Corporation.
- (5) He/She will be governed by the rules, regulations and standing orders of the Corporation as in force from time to time.
- (6) He/She is directed to furnish the following documents along with the joining report for verification, scrutiny and acceptance, as per requirement against Advertisement No.16346, Dtd. 24.09.2021.
 - (1) He/She has to submit the Original Medical Examination Report on COVID RTPCR Negative Test report (within the 72 hours from the date of joining) or Complete COVID Vaccination Certificate.
 - (2) Two recent pass port size photographs duly attested by any Gazetted Officer.
 - (3) Two Character certificates from the Gazetted Officers.
 - (4) Duplicate copy of the office order duly signed by the candidate as token of acceptance of the terms and conditions of contractual appointment.
 - (5) A candidate if married must not have more than one spouse living.
 - (6) In case of SC/ST/SEBC category shall submit a valid caste certificate issued by Competent Authority. Candidate belonging to SEBC category should submit SEBC certificate, which must be issued within one year prior to the last date of online application.
 - (7) He/She has to submit the "No Objection Certificate" from the employer, if employed in State/ Central Govt., State/Central PSU or Govt. Autonomous Organisation.
 - (8) Oath of allegiance to the Constitution of India.
 - (9) Aadhar Card/Voter Identity Card.
 - (10) Residential Certificate from the Competent Authority.
- (7) Non production of authenticated certificates before the Competent Authority will lead to immediate termination of service.
- (8) He/She shall furnish an Undertaking by way of an Affidavit that the documents/certificates furnished by him are true. If found false later, his/her contractual appointment order will stand cancelled.

(9) Inadvertent omission or commission or mistakes, if any, appearing in the offer of appointment are liable to be rectified at any time before or after joining to bring the terms and conditions of offer in accordance with the extant policy/rules and regulations of the Corporation in force from time to time.

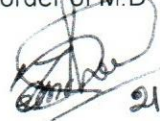
(10) During the period of initial appointment, the initial appointees shall draw monthly remuneration at the rates prescribed as mentioned below in reference to G.A & P.G Department Notification No.28626/Gen, Dtd. 27.10.2021.

Period of Initial appointment	Revised remuneration as per G.A & P.G Department Notification No.28626/Gen, Dtd. 27.10.2021
1 st Year	Rs.25,300/-
2 nd Year	Rs.26,500/-
3 rd Year	Rs.27,800/-
4 th Year	Rs.29,200/-
5 th Year	Rs.30,600/-
6 th Year	Rs.32,100/-

After completion of 6 years, he/she will be on the regular scale of pay in the Level-9 (Rs.35,400-1,12,400/-) of Pay Matrix under ORSP Rules,2017.

(11) If the above terms and conditions are acceptable to him/her, he/she may sign the duplicate copy of this order as a token of acceptance of the terms and conditions of the contractual appointment. He/She should report for duty before the Chief General Manager (P&A), IDCO, Head Office, IDCO Towers, Janapath, Bhubaneswar-751022, Dist: Khordha (Odisha), furnishing the above certificates/documents within 30 (thirty) days from the date of receipt of the letter, failing which the offer of contractual appointment order will stand cancelled.

By order of M.D


21/6/22

Chief General Manager (P&A)

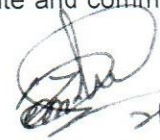
Memo No. 15564 Date: 21.06.2022

Copy to the PS to Chairman, IDCO for kind information of the Chairman.

Copy to the PS to MD, IDCO for kind information of the Managing Director.

Copy to All Chief General Managers/All General Managers/All Deputy General Managers/All Land Officers, IDCO/All Managers/Secretary, IDCO EPF Trust/Asst. Director (P&C)/Land Officer & PIO, RTI Cell, IDCO, Head Office//HK/PR/Library/Legal Wing for information and necessary action.

Copy to the Deputy General Manager (MIS), IDCO, Head Office, Bhubaneswar for information and necessary action. He is requested to up-load the appointment letters in IDCO website and communicate the above order among the candidates in their e-mail address.

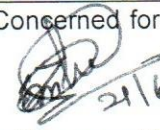

21/6/22

Chief General Manager (P&A)

Memo No. 15565 Date: 21.06.2022

BY REGD. POST WITH A.D

Copy along with duplicate copy of above order is forwarded to Person (s) Concerned for information and necessary action.



21/6/22

Chief General Manager (P&A)

: Page-4:

Memo No. 15566 Date: 21.06.2022


Copy to the Additional Secretary to Govt., Industries Department/Additional Secretary, ST & SC Development Department/Director, Social Security & Empowerment of Persons with Disability Department, Govt. of Odisha, Bhubaneswar/Employment Officer, Bhubaneswar Employment Exchange Office, Bhubaneswar for information and necessary action.


21/6/22

Chief General Manager (P&A)

Memo No. 15567 Date: 21.06.2022


Copy to the Collector & District Magistrate of Concerned Districts for information and necessary action.


21/6/22

Chief General Manager (P&A)

Memo No. 15568 Date: 21.06.2022

Copy to Assistant Provident Fund Commissioner, Office of the Directorate, Regional Provident Fund Commissioner, Odisha, Bhubaneswar for information and necessary action.


21/6/22

Chief General Manager (P&A)

Memo No. 15569 Date: 21.06.2022

Copy to the Executive Director (Projects), EdCIL (India) Limited, (Mini Ratna category of CPSU), EDCIL House, 18-A, Sector 16-A, Noida 201301, Uttar Pradesh for information and necessary action.


21/6/22

Chief General Manager (P&A)

Odisha Industrial Infrastructure Development Corporation

(A Government of Odisha Undertaking)

IDCO, IDCO Towers, Janpath, Bhubaneswar - 751022, Odisha, INDIA

+91- 0674 - 2541525, 2540820 | Fax: 2542956 / 2541982

cmd@idco.in / md@idco.in |

SERVICE BOND

KNOW ALL MEN BY THESE PRESENTS THAT I aged
about years, Son of
Village PO:
PS: Dist: in the State
of , being know herein as the Surety to the post of the Junior Manager
(Electrical) initial appointees on contractual basis do hereby bind myself, jointly, severally and our respective
heirs, executors and administrators to pay a sum of Rs.50,000/- (Rupees fifty thousand) only to serve the
Corporation for a period of three years after successful completion of probation period from the date of
joining in the said post, failing which I shall forthwith pay the sum to the Odisha Industrial Infrastructure
Development Corporation (IDCO), having its Corporate Office at IDCO Towers, Janapath, Bhubaneswar,
herein-after called the "Corporation" before the date of my leaving from the Corporation service.

Executed this Day of Two thousand twenty two (2022) at
Bhubaneswar, Dist: Khordha (Odisha).

WHEREAS the above bounded has been selected by the Corporation for the post of Junior Manager
(Electrical) initial appointees on contractual basis.

WHEREAS the Corporation after selection of the post of Junior Manager (Electrical) initial
appointees on contractual basis has offered to the candidate to appoint as Junior Manager (Electrical) on
contractual basis in IDCO in its letter of appointment No....., Dtd. under
certain terms and conditions stipulated therein.

AND

WHEREAS the candidate having gone into the terms and conditions of the said letter of appointment
No....., Dtd. and having fully understood the said terms and conditions has
with free volition accepted and the said letter of his/her appointment as Junior Manager (Electrical) on
contractual basis.

AND

WHEREAS the candidate is required in terms of the said letter of appointment no.....,
dtd. of the Corporation to execute a Bond known as the Service Bond with his Surety.

**NOW THE CONDITION OF THE ABOVE WRITTEN BOND ALONG WITH THE TERMS OF THE
LETTER OF APPOINTMENT ARE THAT**

- (1) His/Her appointment on contractual basis is purely temporary and is terminable at any time without notice and without assigning any reason thereof and subject to verification of his/her character and antecedents by Collector of the concerned District being found satisfactory. If found unsatisfactory, the services/contractual engagement are liable to be terminated without assigning any reason or notice thereof, at any time.
- (2) After completion of 6 (six) years, he/she will be on probation for a period of one year from the date of his/her joining in the regular establishment post in IDCO, which may also be extended if so considered by the Management. During the period of probation or extended period of probation, his/her services may be terminated as per the provisions of OIIDC Employees Conduct, Discipline, Appeal & Service Regulations, 1996.

(Contd..... P/2)

- (3) He/She has to execute a Service Bond of Rs.50,000/- (Rupees fifty thousand) only on Non-judicial stamp paper worth of Rs.100/- (Rupees one hundred) only to serve the Corporation for a period of three years after successful completion of probation period.
- (4) He/She may be posted in any place of business of the Corporation.
- (5) He/She will be governed by the rules, regulations and standing orders of the Corporation as in force from time to time.
- (6) Non production of authenticated certificates before the Competent Authority will lead to immediate termination of service.
- (7) He/She shall furnish an Undertaking by way of an Affidavit that the documents/certificates furnished by him are true. If found false later, his/her appointment order will stand/cancelled.

The service will be liable to termination and the above Bounden shall severally forthwith refund to Corporation on demand amount of Rs.50,000/- (Rupees fifty thousand) only.

AND UPON his/her making such refund the above written obligation shall be void and of no effect, otherwise I shall be and remain in full force and virtue.

Provided further that this Bond shall in all respects be governed by the laws of India. The Courts in Bhubaneswar shall have exclusive jurisdiction in respect of any matter relating to this Bond. The Corporation may, however, at its discretion, alter any of the conditions of the letter of appointment No....., Dtd. of the Bounden without incurring any extra liability either to the above Bounden, Mr./Mrs./jMiss

Signed and delivered by the above Bounden this day of of 2022.

Signature of Bounden

Witnesses:

1.

2.