

Saroj Kanta Mohanty, OAS (SAG),
Chief General Manager (P&A)

No. IDCO/HO/P&A/A-10222/01/2021/V-1



33757
OFFICE – ORDER

Date: 20/10/2023

In pursuance of the decision taken by Board of Directors in their 119th meeting, held on 22.12.2020, recommendation of Selection Committee and basing on the Medical Test reports received from Medical Board, Cuttack, the following 02 (two) nos. of candidates are hereby appointed as Junior Manager (Civil/PH) (Group-B) in IDCO on regular establishment/post as per Odisha Industrial Infrastructure Development Corporation (Method of Recruitment and Conditions of Service) Regulations, 2019 in the Level-9 (Rs.35,400-1,12,400/-) of Pay Matrix under ORSP Rules, 2017 with usual Dearness Allowances and other allowances as admissible from time to time under the following terms and conditions, subject to final result of WP(C) No.6560 of 2022 of Hon'ble High Court of Orissa.

Sl. No.	Application Sequence Number	Name of the candidate & address	Category
01	IDCO000912	Nihar Ranjan Nayak, At:Dhoradiamba, PO: Karadapal, Keonjhar-758080 email id:nnayak0007@qmail.com Mobile No.8895724478	ST (M)
02	IDCO000374	Kshirod Kalo, At/PO:Surguda, PS: Block Lefripara, Sundargarh-770012 email id:kshirodkalo180@gmail.com Mobile No.8018999581	ST (M)

- (1) His/Her appointment is purely temporary and is terminable at any time without notice and without assigning any reason thereof and subject to verification of his/her character and antecedents by Collector of the concerned District being found satisfactory. If found unsatisfactory, the services are liable to be terminated without assigning any reason or notice thereof, at any time
- (2) He/She will be on probation for a period of one year from the date of his/her joining in the post, which may also be extended if so considered by the Management. During the period of probation or extended period of probation, his/her services may be terminated as per the provisions of OIIDC Employees Conduct, Discipline, Appeal & Service Regulations, 1996.
- (3) He/She has to execute a Service Bond of Rs.50,000/- (Rupees fifty thousand) only on Non-judicial stamp paper worth of Rs.100/- (Rupees one hundred) only to serve the Corporation for a period of three years after successful completion of probation period (sample copy enclosed).
- (4) He/She may be posted in any place of business of the Corporation.
- (5) He/She will be governed by the rules, regulations and standing orders of the Corporation as in force from time to time.
- (6) He/She is directed to furnish the following documents along with the joining report for verification, scrutiny and acceptance, as per requirement against Advertisement No.16342, Dtd. 24.09.2021.
 - (i) He/She has to submit the Original Medical Examination Report on COVID RTPCR Negative Test report (within the 72 hours from the date of joining) or Complete COVID Vaccination Certificate.
 - (ii) Self attested copies of all testimonials/certificates.
 - (iii) Two recent pass port size photographs duly attested by any Gazetted Officer.
 - (iv) Two Character certificates from the Gazetted Officers.
 - (v) Duplicate copy of the office order duly signed by the candidate as token of acceptance of the terms and conditions of appointment.

(Contd..... P12)

- (vi) A candidate if married must not have more than one spouse living.
- (vii) In case of SC/ST/SEBC category shall submit a valid caste certificate issued by Competent Authority. Candidate belonging to SEBC category should submit SEBC certificate, which must be issued within one year prior.
- (viii) He/She has to submit the "No Objection Certificate" from the employer, if employed in State/Central Govt., State/Central PSU or Govt. Autonomous Organisation.
- (ix) Oath of allegiance to the Constitution of India.
- (x) Aadhar Card/Voter Identity Card.
- (xi) Residential Certificate from the Competent Authority.

(7) Non production of authenticated certificates before the Competent Authority will lead to immediate termination of service.

(8) He/She shall furnish an Undertaking by way of an Affidavit that the documents/certificates furnished by him/her are true. If found false later, his/her appointment order will stand cancelled.

(9) Inadvertent omission or commission or mistakes, if any, appearing in the offer of appointment are liable to be rectified at any time before or after joining to bring the terms and conditions of offer in accordance with the extant policy/rules and regulations of the Corporation in force from time to time.

(10) If the above terms and conditions are acceptable to him/her, he/she may sign the duplicate copy of this order as a token of acceptance of the terms and conditions of the appointment. He/She should report for duty before the Chief General Manager (P&A), IDCO, Head Office, IDCO Towers, Janapath, Bhubaneswar-751022, Dist: Khordha (Odisha), furnishing the above certificates/documents within 30 (thirty) days from the date of receipt of the letter, failing which the offer of appointment order will stand cancelled.

By order of M.D

Chief General Manager (P&A)

Memo No. 33758 Date: 20/10/2023

Copy to the Sr. PS to Chairman, IDCO for kind information of the Chairman.

Copy to the PS to MD, IDCO for kind information of the Managing Director.

Copy to All Chief General Managers/All Addl. Chief General Managers (Land)/All General Managers/All Deputy General Managers/All Land Officers, IDCO/All Managers/Secretary, IDCO EPF Trust/Asst. Director (P&C)/Land Officer & PIO, RTI Cell, IDCO, Head Office//HK/PR/Library/Legal Wing for information and necessary action.

Copy to the Deputy General Manager (MIS), IDCO, Head Office, Bhubaneswar/General Manager (MIS), IDCO, Head Office, Bhubaneswar for information and necessary action. He is requested to up-load the appointment letters in IDCO website and communicate the above order among the candidates in their e-mail address.

Chief General Manager (P&A)

Memo No. 33759 Date: 20/10/2023

BY REGD. POST WITH A.D

Copy along with duplicate copy of above order is forwarded to Person (s) Concerned for information and necessary action.

Chief General Manager (P&A)

Memo No. 33760 Date: 20/10/2023

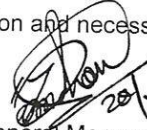
Copy to the Additional Secretary to Govt., Industries Department/Additional Secretary, ST & SC Development Department/Director, Social Security & Empowerment of Persons with Disability Department, Govt. of Odisha, Bhubaneswar/Employment Officer, Bhubaneswar Employment Exchange Office, Bhubaneswar for information and necessary action.

Chief General Manager (P&A)

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Memo No. 33761 Date: 20/10/2023


Copy to the Collector & District Magistrate of Concerned Districts for information and necessary action.


20/10/23

Chief General Manager (P&A)

Memo No. 33762 Date: 20/10/2023

Copy to Assistant Provident Fund Commissioner, Office of the Directorate, Regional Provident Fund Commissioner, Odisha, Bhubaneswar for information and necessary action.



20/10/23

Chief General Manager (P&A)

Odisha Industrial Infrastructure Development Corporation

(A Government of Odisha Undertaking)

IDCO, IDCO Towers, Janpath, Bhubaneswar – 751022, Odisha, INDIA
+91- 0674 - 2541525, 2540820 | Fax: 2542956 / 2541982

cmd@idco.in / md@idco.in | 

SERVICE BOND

KNOW ALL MEN BY THESE PRESENTS THAT I.....aged
about years, Son of,
Village, PO:,
PS:, Dist: in the State
of, being know herein as the Surety to the post of the Junior Manager
(Civil/PH) do hereby bind myself, jointly, severally and our respective heirs, executors and administrators to
pay a sum of Rs.50,000/- (Rupees fifty thousand) only to serve the Corporation for a period of three years
after successful completion of probation period from the date of joining in the said post, failing which I shall
forthwith pay the sum to the Odisha Industrial Infrastructure Development Corporation (IDCO), having its
Corporate Office at IDCO Towers, Janapath, Bhubaneswar, herein-after called the "Corporation" before the
date of my leaving from the Corporation service.

Executed this Day of Two thousand twenty three (2023) at
Bhubaneswar, Dist: Khordha (Odisha).

WHEREAS the above bounded has been selected by the Corporation for the post of Junior Manager
(Civil/PH) .

WHEREAS the Corporation after selection of the post of Junior Manager (Civil/PH) has offered to the
candidate to appoint as Junior Manager (Civil/PH) in IDCO in its letter of appointment No.....,
Dtd. under certain terms and conditions stipulated therein.

AND

WHEREAS the candidate having gone into the terms and conditions of the said letter of appointment
No....., Dtd. and having fully understood the said terms and conditions has
with free volition accepted and the said letter of his/her appointment as Junior Manager (Civil/PH) .

AND

WHEREAS the candidate is required in terms of the said letter of appointment no.....,
dtd. of the Corporation to execute a Bond known as the Service Bond with his Surety.

**NOW THE CONDITION OF THE ABOVE WRITTEN BOND ALONG WITH THE TERMS OF THE
LETTER OF APPOINTMENT ARE THAT**

- (1) His/Her appointment on contractual basis is purely temporary and is terminable at any time without notice and without assigning any reason thereof and subject to verification of his/her character and antecedents by Collector of the concerned District being found satisfactory. If found unsatisfactory, the services/contractual engagement are liable to be terminated without assigning any reason or notice thereof, at any time.
- (2) He/she will be on probation for a period of one year from the date of his/her joining in the regular establishment post in IDCO, which may also be extended if so considered by the Management. During the period of probation or extended period of probation, his/her services may be terminated as per the provisions of OIIDC Employees Conduct, Discipline, Appeal & Service Regulations, 1996.
- (3) He/She has to execute a Service Bond of Rs.50,000/- (Rupees fifty thousand) only on Non-judicial stamp paper worth of Rs.100/- (Rupees one hundred) only to serve the Corporation for a period of three years after successful completion of probation period.
- (4) He/She may be posted in any place of business of the Corporation.

(contd.....P12)

- (5) He/She will be governed by the rules, regulations and standing orders of the Corporation as in force from time to time.
- (6) Non production of authenticated certificates before the Competent Authority will lead to immediate termination of service.
- (7) He/She shall furnish an Undertaking by way of an Affidavit that the documents/certificates furnished by him are true. If found false later, his/her appointment order will stand cancelled.
- (8) *subject to final result of WP(C) No.6560 of 2022 of Hon'ble High Court of Orissa..*

The service will be liable to termination and the above Bounden shall severally forthwith refund to Corporation on demand amount of Rs.50,000/- (Rupees fifty thousand) only.

AND UPON his/her making such refund the above written obligation shall be void and of no effect, otherwise I shall be and remain in full force and virtue.

Provided further that this Bond shall in all respects be governed by the laws of India. The Courts in Bhubaneswar shall have exclusive jurisdiction in respect of any matter relating to this Bond. The Corporation may, however, at its discretion, alter any of the conditions of the letter of appointment No....., Dtd. of the Bounden without incurring any extra liability either to the above Bounden, Mr./Mrs./Miss

Signed and delivered by the above Bounden this day of of 2023.

Signature of Bounden

Witnesses:

1.

2.